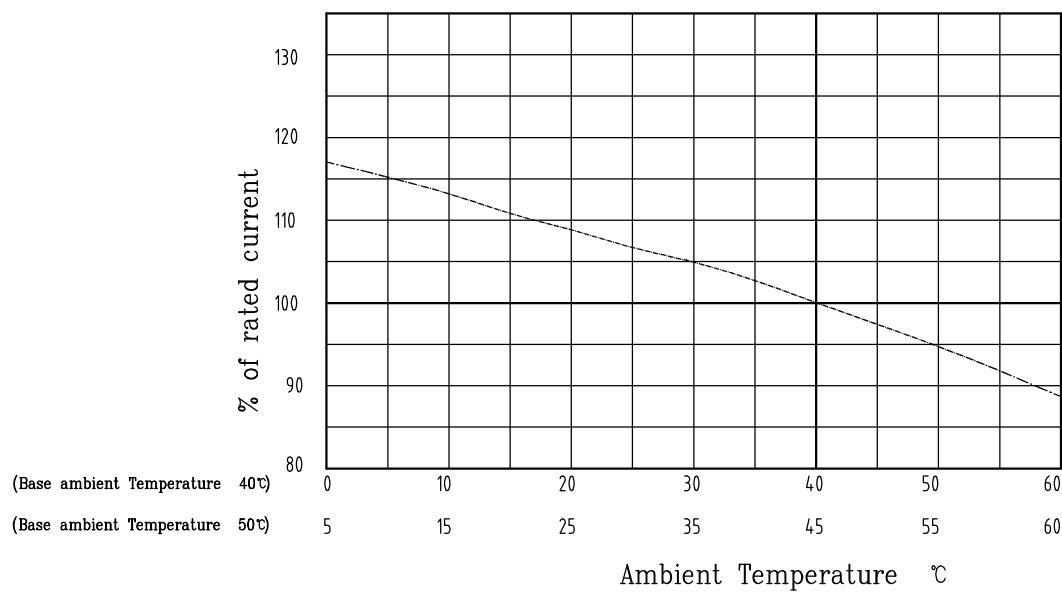
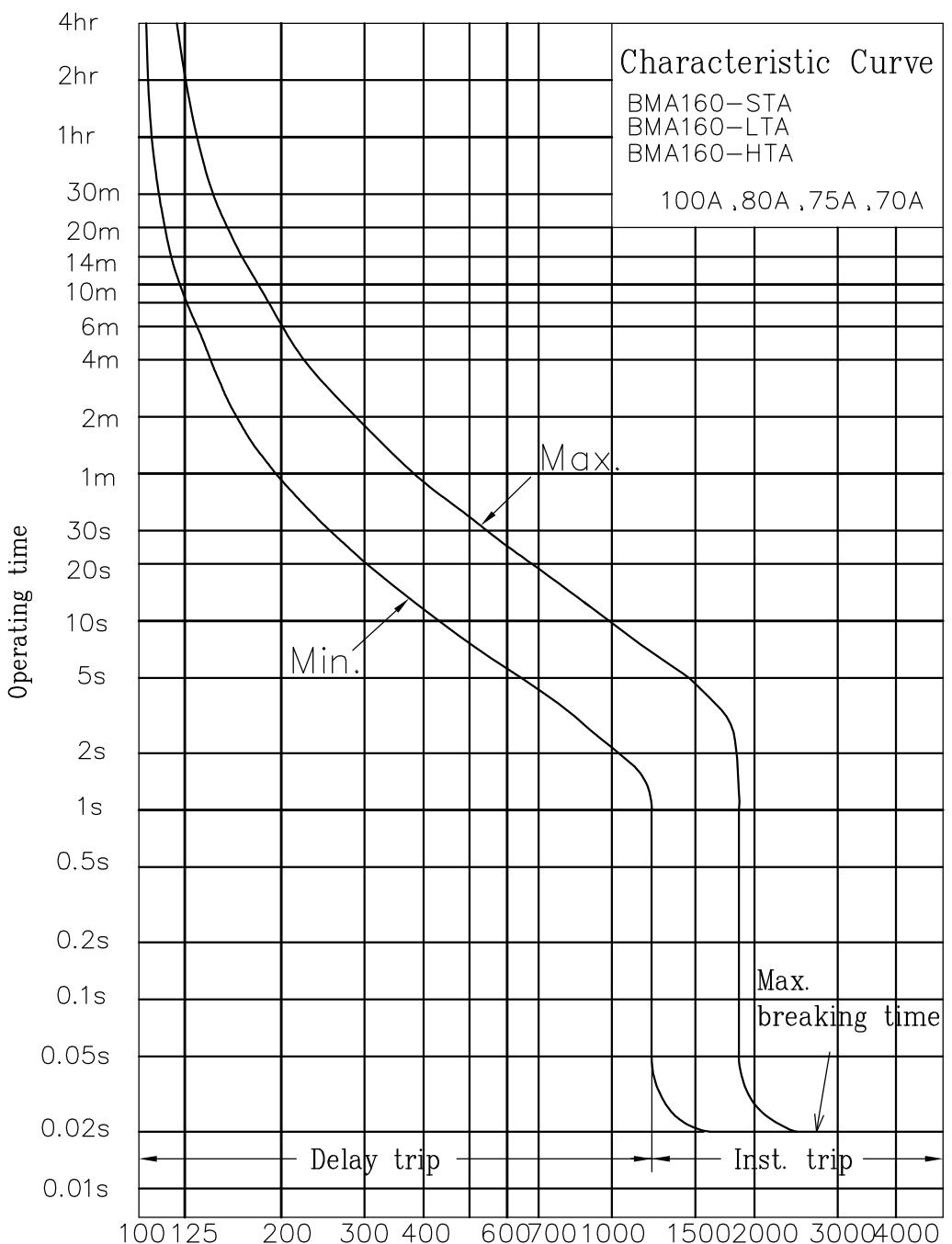
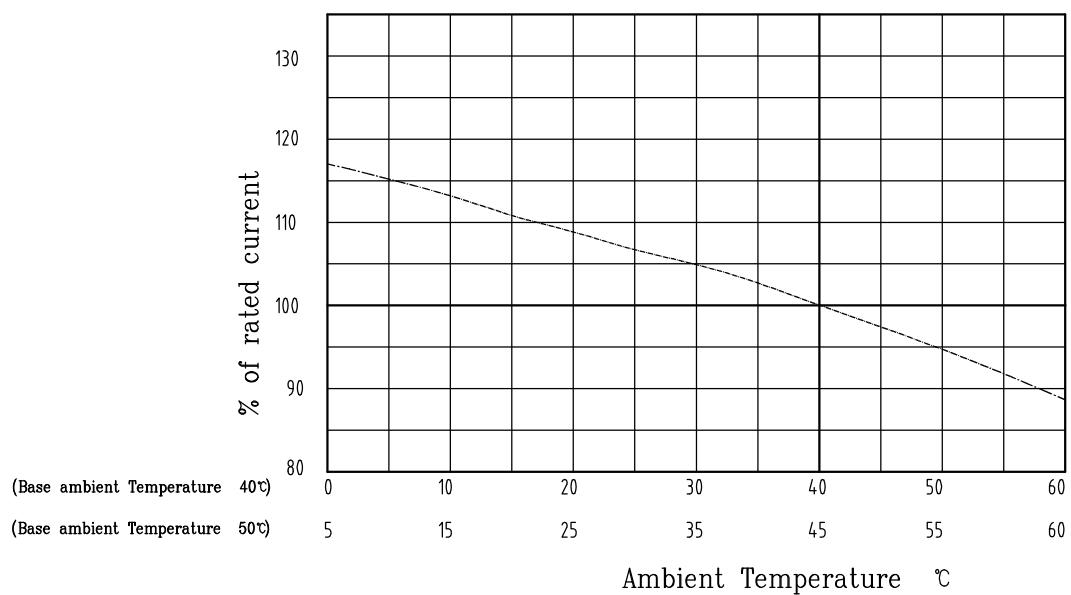


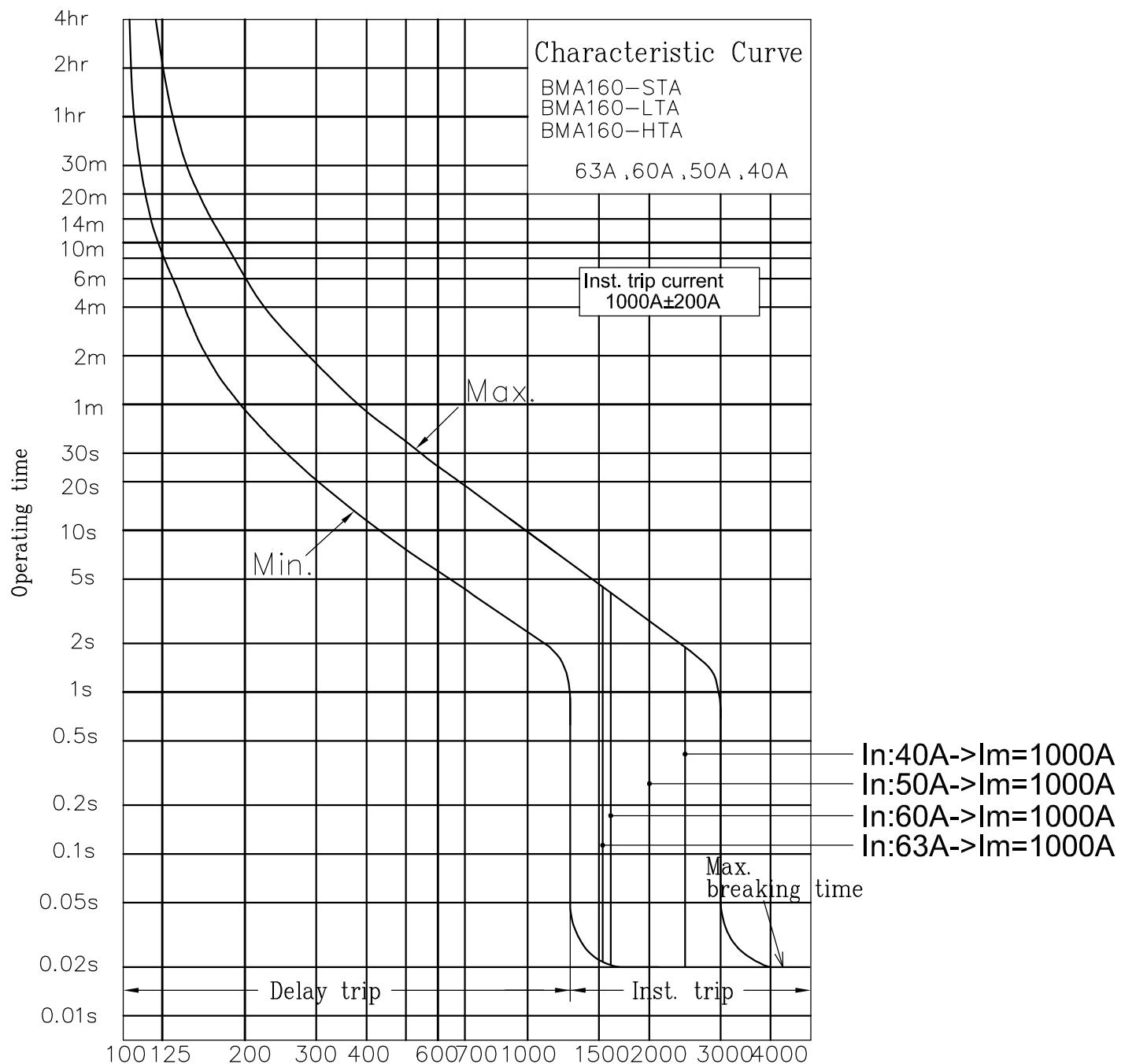
Compensation Curve





Compensation Curve





Compensation Curve

